



Regional Transit

**Sacramento Regional
Transit District**
A Public Transit Agency
and Equal Opportunity Employer

Administrative Offices
1400 29th Street
Sacramento, CA 95816
916-321-2800

Mailing Address
P.O. Box 2110
Sacramento, CA 95812-2110

Human Resources
2810 O Street
Sacramento, CA 95816
916-556-0299

**Customer Service &
Sales Center**
1225 R Street
Sacramento, CA 95811

**Route, Schedule & Fare
Information**
916-321-BUSS (2877)
TDD 916-483-HEAR (4327)
www.sacrt.com

Public Transit Since 1973

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

Sacramento Regional Transit District (RT) has a strong commitment to the community we serve and our employees. As an equal opportunity employer, RT strives to have a workforce that reflects the community we serve. No person is unlawfully excluded from employment opportunities base on race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), age, genetic information, disability, veteran status or other protected classes.

RT's Equal Employment Opportunity (EEO) policy applies to all employment actions, including but not limited to recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay or other forms of compensation.

All employees and applicants for employment have the right to file complaints alleging discrimination. Retaliation against a person who files a charge of discrimination, participates in an employment discrimination proceeding (such as an investigation or lawsuit), or otherwise engages in protected activity is strictly prohibited and will not be tolerated.

RT is committed to providing reasonable accommodations to applicants and employees who need them because of a disability or to practice or observe their religion, absent undue hardship.

As RT's General Manager/CEO, I maintain overall responsibility and accountability for RT's compliance with its EEO Policy and Program. To ensure day-to-day management, including program preparation, monitoring, and complaint investigation, I have appointed Kim Holman as RT's EEO Officer, who may report directly to me and acts with my authority with all levels of management, labor unions and employees. Contact Ms. Holman at 2811 O St., Room 11; (916) 557-0910; or kholman@sacrt.com.

All RT executive, management and supervisory personnel share in the responsibility for implementing and monitoring RT's EEO Policy and Program within their respective areas. RT will evaluate the performance of its managers and supervisors on their successful implementation of RT's EEO policies and procedures, in the same way RT assesses their performance regarding other agency goals.

RT is committed to undertaking and developing a written nondiscrimination program that sets forth the policies and procedures, with goals and timetables, to which the agency is committed. This program is available for inspection by any employee or applicant for employment upon request.

I personally commit to a workplace that acts upon its daily responsibility to treat all applicants and employees with dignity and respect, as well as equitably under the guidelines of our EEO Policy and Program.


Henry Li, General Manager/CEO
Sacramento Regional Transit District

01/20/2018
Date